

## **Modern Slavery Transparency Statement 2024**

This statement relates to Babcock International Group PLC, covering all business regions, operating companies and business units throughout the world, including wholly owned and partly owned subsidiaries. The statement relates to the financial year ending 31 March 2024.

At Babcock we are committed to conducting our dealings, whether with customers, suppliers, employees or the communities in which we are based, with the utmost integrity and as such we are steadfast in our support for the elimination of modern slavery in all its forms. All our businesses, wherever they are located and wherever they have dealings in the world, are required to respect people and to value their diversity.

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valued. This is very much at the core of our Purpose and Principles, an approach that is enshrined in our Babcock Code of Conduct.

Modern slavery falls within the governance pillar of our ESG programme, more information about which can be found in our Annual Report and on our website ([www.babcockinternational.com](http://www.babcockinternational.com)).

We continue to believe that due to the nature of our business our exposure to the risk of human rights abuses and modern slavery is low within our own business and supply chain. As we grow our business, we will always have in mind our Purpose and Principles to assure ourselves that our expansion remains in line with our values.

This document explains the steps Babcock is undertaking to prevent, detect and respond to modern slavery within our business and supply chains. It has been approved by the Board of Babcock International Group PLC and is made in accordance with Section 54(1) of the Modern Slavery Act 2015.

**David Lockwood**  
**Chief Executive Officer**  
**Babcock International Group PLC and group companies**

**10 July 2024**

Relevant companies for the purposes of section 54(2) of the Modern Slavery Act 2015:

Babcock Aerospace Limited  
Babcock Communications Limited  
Babcock Critical Services Limited

## 1. Structure, business, and supply chain



## **6. Training and awareness**

We continue to raise awareness of Modern Slavery within our procurement and supply chain function. As procurement professionals, we understand what modern slavery is, what the key identifiers are and how proactively to address and manage this risk.

We have a clear Purpose and Principles and Code of Conduct which are available on the intranet and the website.

We also display information about a confidential and independent whistleblowing line that can be used for reporting breaches of the codes of conduct at all our sites and host the Whistleblowing policy on the home page of our group intranet site which includes contact numbers for the lines relevant for all countries and alternative methods for raising concerns internally.

Our Modern Slavery Awareness modules remain available to our UK based and international colleagues